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# Student Success Metrics

Presented to the Board of Trustees

May 18, 2023

Charlie Crawford, Institutional Effectiveness

# Presentation Goals



EXPLAIN EQUITY  
MINDED USE OF DATA



SHOW  
DISAGGREGATED DATA



GIVE EXAMPLES OF  
PRACTICE





# Strategic Plan Goals

GoalA: Success for All

# Goal A. Success for All Students: Close Opportunity Gaps and Remove Barriers to Student Success

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Students' opportunity gaps in retention, progression, and completion are reduced or eliminated by 2026.

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Increase the College's student completion

Goal B Excellence in Teaching and Learning: Ensure That Teaching and Learning Processes Embody Equity-Centered Principles that Close Opportunity Gaps.

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Decrease or eliminate instructional opportunity gaps related to race, gender, economic and other demographic factors by 2026.

The background on the left side of the slide features a close-up of a white ruler with green markings and numbers (5, 8, 9, 10). Overlaid on the ruler are several horizontal bars of various colors, including brown, dark blue, purple, pink, light green, dark purple, dark grey, light green, dark green, light blue, red, yellow, and black. The right side of the slide is white with a large green geometric shape on the far right edge.

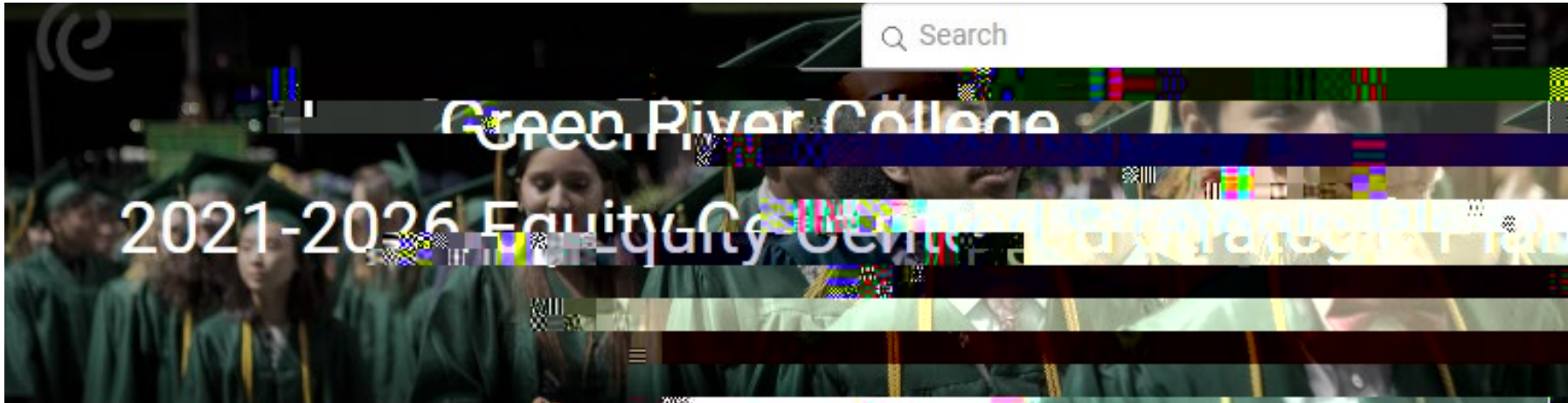
# Equity Framework

# Equity-Centered

Being equitycentered or equity



# Student Success Dashboards



Green River's Equity-Centered Strategic Plan serves as the guiding document for the college's work. It lays out a vision, mission, and set of values which define the work and pathways for the College toward building and acting within a more equitable community. And it provides a framework to address key challenges and opportunities for our work, incorporating ideas that emerge from the Green River community.

## [Green River College 2021-2026 Equity-Centered Strategic Plan](#)



# The First Step: Disaggregated Data

Retention Rates by Race/Ethnicity

Completion Rate(Degree/Certificate) Rates by  
Race/Ethnicity

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# Data Literacy Faculty Learning Community

Led by Shannon Newman, Instructional Designer

10 faculty participating from fields of science, criminal justice, computer science, professional programs, education, English, math, and more

Weekly meetings that started off with a discussion on how to use and access the dashboards with faculty exploring their own

# Guided Pathways Data Action Team

Faculty and Staff guided pathways team

Committed going forward to campus-wide  
equity-centered data literacy training







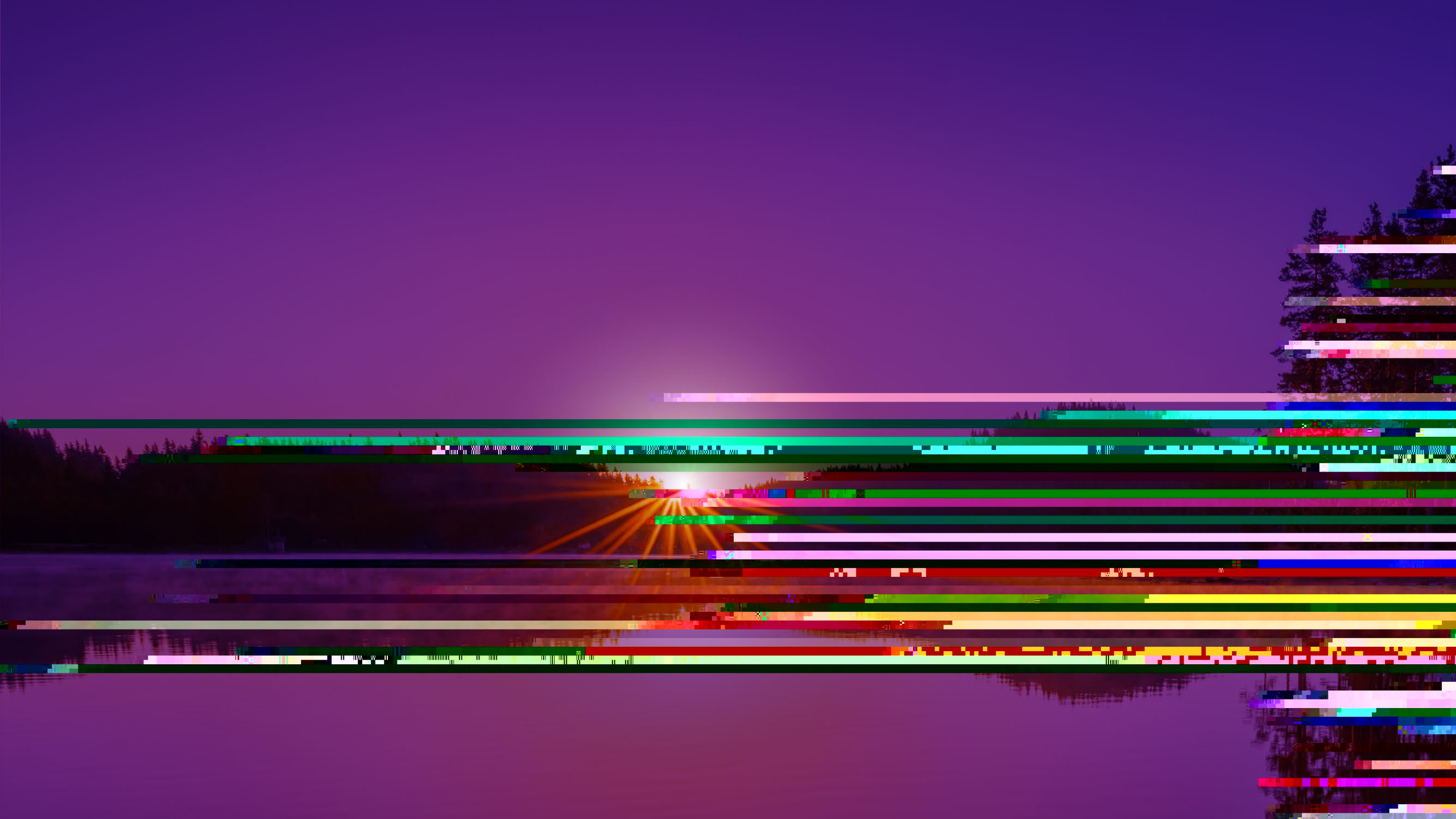




# ASGRC Executives 2022-2023

- " Senate Applications are currently still open and we have upwards of 20 applications in a matter of 2 weeks.
- " Senator applications will close May 22nd.

# ASGRC Executives 2022-2023

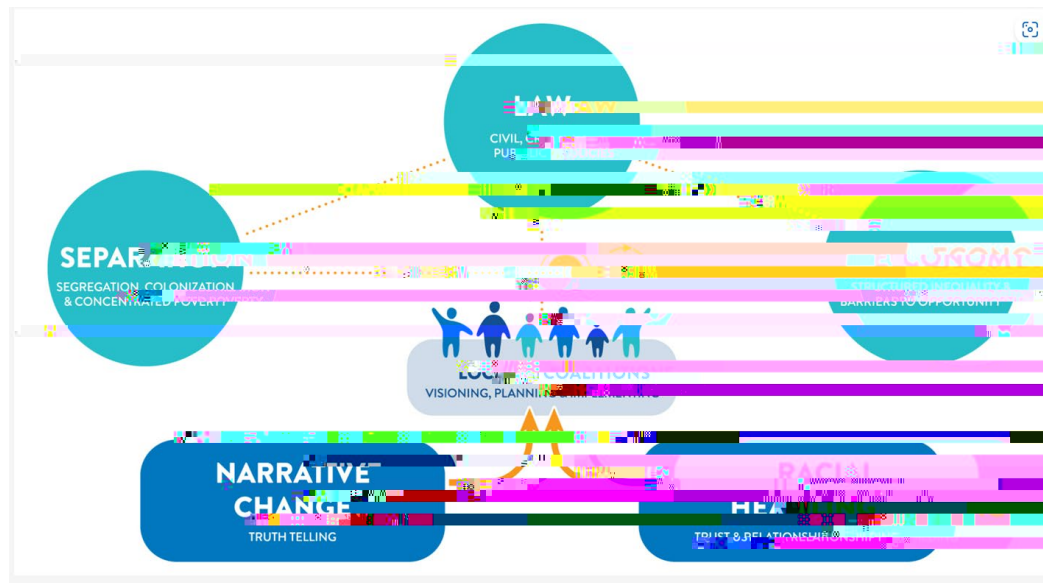


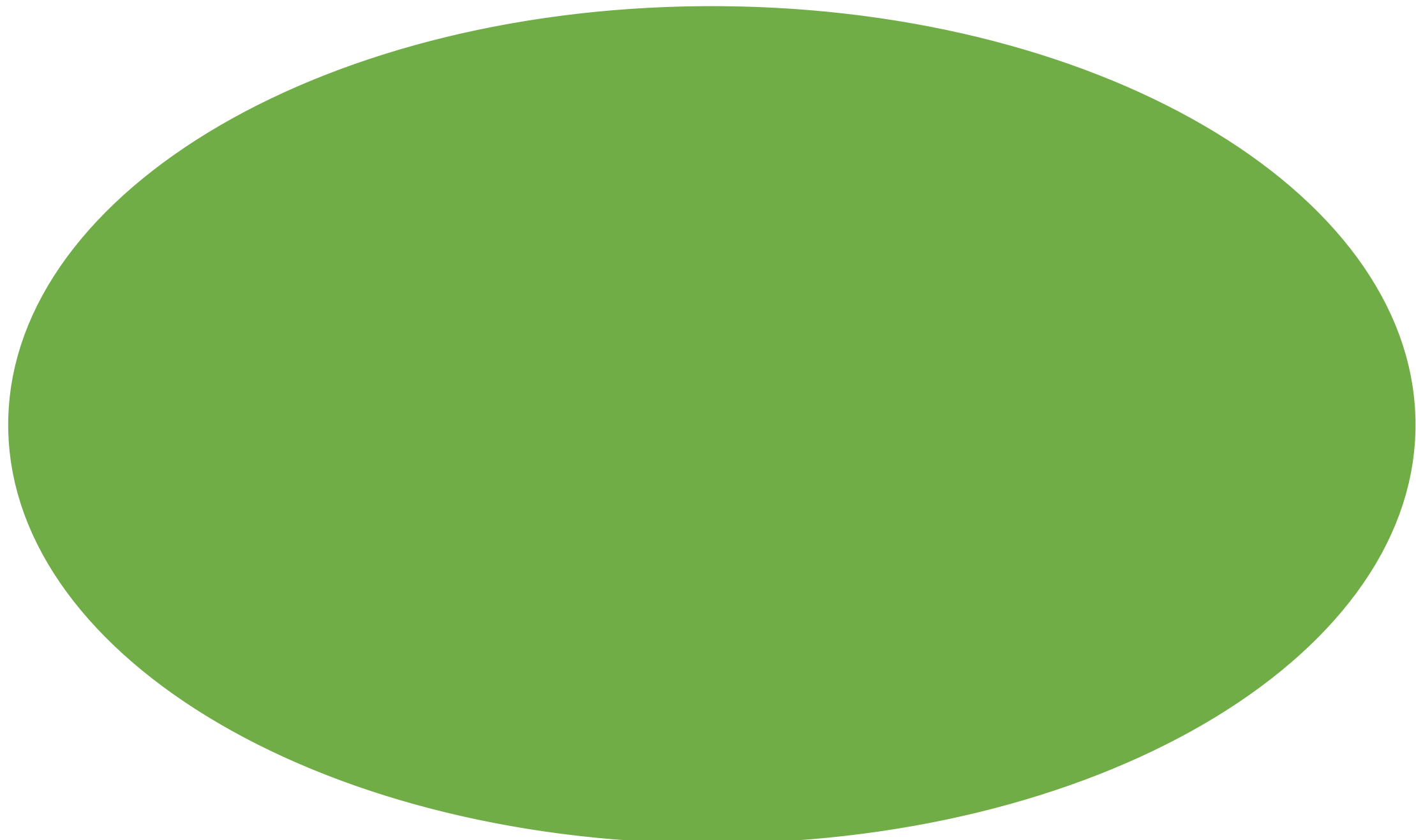


# AAC&U SUMMER INSTITUTE June 27-30, 2023

GRC Launch Team:

- Mark Brown, Director for Learning &







# THANK YOU!

5/18/2023 TAB C

# College Council Update

May 2023

# College Council Update

## Council Debriefs

$\frac{3}{4}$  Administrative – Discussing broad Guided Pathways implementation, ongoing discussion of College Council's role



# College Council Update

- X GDEC and Caucuses - Black caucus; Pod Cast Fresh Perspectives

[https://youtu.be/j-JS98j\\_xV4](https://youtu.be/j-JS98j_xV4)

- X HR – Joined the Phi Theta Kappa students and cleaned up the park/trail behind trades...

- X International Programs – Busy time, Welcoming new and prospective students, 3 short summer programs

\*\*If folx are interested in being a host family, please contact our housing department.

- X Foundation – Record number of scholarship applications AND record number of “readers”

The plan is to start awarding in July ; Energy into building the GRC alumni base – targeting graduation

- X College Relations – Big work on graduation and shout out to Amy for the fantastic Social Media work

- X IT – Spending a lot of time and energy swapping out and upgrading student workstations across campus

## May 2023 Classified Staff Report

### WFSE Bargaining & News

- ¾ New contract funded! Our WFSE Community College Coalition 23-25 contract has been funded by the state legislature
  - o 7% across the board COLA increases for the community college bargaining unit over the life of the year contract!
  - o One-time \$1,000 Retention Bonus for full time employees who were employed by July 1, 2022, and who reemployed on July 1, 2023
  - o Additional vacation time accrual during first years of employment
  - o Classification specific increases for several job classes, including custodial/sunds crew

<https://www.wfse.org/communitycollege-coalition-bargainingupdates>

### GR Staff participation:

- ¾ Richard Fall and Emily Kohring have been staff reps for the UMCC (Union Management Communication Committee) and will become our newest WSE stewards as of May 1<sup>st</sup> 2023
- ¾ Ou

Meeting or Event

Date

Time

Place



# 522 BUDGET REQUEST PROCESS

x

# 522 BUDGET COMMITTEE

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x



# STUDENT REPRESENTATION

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x Audrey Estep

# BUDGET DELIBERATIONS & RECOMMENDATIONS

x





# GREEN RIVER COMMUNITY COLLEGE 522 FUND 2023-2024 BUDGET

## SUMMARY

### ESTIMATED REVENUE (NET)

Student Fees	\$	<u>1,750,000.00</u>
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### ESTIMATED EXPENSE (NET)

Administrative	\$	490,243.00
ASGRC Student Government	\$	73,000.00
Athletics & RAC	\$	392,360.00
Co-Curricular Programming	\$	88,414.00
Campus Life Programming	\$	200,200.00
Departmental Support	\$	49,650.00
Student Employment	\$	456,133.00

	\$	<u>1,750,000.00</u>
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	2023-2024	2023-2024	2022-2023	Difference	
	Budget	Proposed	Approved	Requested	
<b>ADMINISTRATIVE</b>					
522-264-23001	Campus Life Administration	\$ 16,000.00	\$ 16,000.00	\$ 16,000.00	\$ -
522-264-23002	Campus Life Operations	\$ 67,928.00	\$ 67,928.00	\$ 67,928.00	\$ -
522-264-23003	Student Life Salaries	\$ 321,800.00	\$ 321,800.00	\$ 321,800.00	\$ -
522-264-23004	Program Services	\$ 29,464.00	\$ 29,464.00	\$ 30,764.00	\$ (1,300.00)
522-264-23005	SU Improvement/Reserve	\$ 55,051.00	\$ 55,900.00	\$ 55,900.00	\$ -
	<b>Administrative Total</b>	<b>\$ 490,243.00</b>	<b>\$ 491,092.00</b>	<b>\$ 492,392.00</b>	<b>\$ (1,300.00)</b>
					Left to allocate
					\$ -
<b>ASGRC Student Government</b>					
522-264-23100	ASGRC Operations	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ -
522-264-23101	Legislative Branch	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00	\$ -
522-264-23102	Club Programming Fund	\$ 40,000.00	\$ 45,000.00	\$ 51,046.00	\$ (6,046.00)
	<b>ASGRC Student Government Total</b>	<b>\$ 73,000.00</b>	<b>\$ 78,000.00</b>	<b>\$ 84,046.00</b>	<b>\$ (6,046.00)</b>
<b>ATHLETICS</b>					
522-264-23200	Athletics Administration	\$ 78,277.00	\$ 78,277.00	\$ 71,855.00	\$ 6,422.00
522-264-23209	RAC Operations	\$ 42,113.00	\$ 42,113.00	\$ 36,113.00	\$ 6,000.00
522-264-23202	To be distributed as needed	\$ -	\$ -	\$ 33,130.00	\$ (33,130.00)
522-264-23203	Men's Basketball	\$ 24,000.00	\$ 24,000.00	\$ 19,533.00	\$ 4,467.00
522-264-23204	Women's Basketball	\$ 24,000.00	\$ 24,000.00	\$ 19,533.00	\$ 4,467.00
522-264-23206	Women's Cross Country/Track	\$ 14,000.00	\$ 14,000.00	\$ 10,000.00	\$ 4,000.00
522-264-23208	Volleyball	\$ 22,000.00	\$ 22,000.00	\$ 17,126.00	\$ 4,874.00
522-264-23205	Women's Soccer	\$ 25,500.00	\$ 27,000.00	\$ 22,100.00	\$ 4,900.00
522-264-23201	Intercollegiate Athletics - Coaches	\$ 148,470.00	\$ 148,563.67	\$ 148,470.00	\$ 93.67
522-264-23207	Men's Cross Country/Track	\$ 14,000.00	\$ 14,000.00	\$ 10,000.00	\$ 4,000.00
522-264-23210	Rec Sports	\$ -	\$ -	\$ 6,000.00	\$ (6,000.00)
	<b>Athletics Total</b>	<b>\$ 392,360.00</b>	<b>\$ 393,953.67</b>	<b>\$ 393,860.00</b>	<b>\$ 93.67</b>
<b>CO-CURRICULAR PROGRAMMING</b>					
522-264-23300	The Current	\$ 2,429.00	\$ 12,634.01	\$ 20,750.00	\$ (8,115.99)
522-264-23301	KGRG Radio Stations	\$ 64,000.00	\$ 116,401.00	\$ 88,179.00	\$ 28,222.00
522-264-23302	Jazz Choir - Jazz Voices	\$ 6,985.00	\$ 6,965.00	\$ 6,965.00	\$ -
522-264-23303	Drama Department	\$ 10,000.00	\$ 10,500.00	\$ 10,675.00	\$ (175.00)
522-264-23304	One Book Program	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ -
522-264-23305	Espial	\$ -	\$ -	\$ 5,000.00	\$ (5,000.00)
	<b>Co-Curricular Programming Total</b>	<b>\$ 88,414.00</b>	<b>\$ 151,500.01</b>	<b>\$ 136,569.00</b>	<b>\$ 14,931.01</b>
<b>CAMPUS LIFE PROGRAMMING</b>					
522-264-23400	Leadership Training	\$ 25,500.00	\$ 25,500.00	\$ 22,120.00	\$ 3,380.00
522-264-23409	Volunteer Services	\$ 4,000.00	\$ 4,000.00	\$ 5,000.00	\$ (1,000.00)
522-264-23401	Welcome Day	\$ 7,000.00	\$ 7,000.00	\$ 6,000.00	\$ 1,000.00
522-264-23405	Gator Spirit/Pride	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ -
522-264-23404	Gator Gives	\$ 16,200.00	\$ 16,200.00	\$ 16,200.00	\$ -
522-264-23402	Arts & Culture	\$ 61,000.00	\$ 61,000.00	\$ 64,000.00	\$ (3,000.00)